

CHERYL DAHER

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DESIGNATED ENVIRONMENTAL PROFESSIONAL (EP) / ISO LEAD AUDITOR / OCCUPATIONAL HEALTH & SAFETY / QUALITY / PUBLIC LIASON

- Twenty years diverse experience managing programs that align with business objectives, regulatory compliance, ISO standards, and stakeholder relations in private industry, various government agencies, and consulting firms.
 - Ability to positively impact business growth and profitability, ensuring exceptional environmental performance and high quality outputs, while exceeding occupational health & safety standards.
 - Proven negotiator under challenging environments using various media.
 - Skilled in ability to communicate complex scientific material, concepts, and government and international standards to individuals and groups at all levels of management.
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AREAS OF EXPERTISE

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|-----------------------------------------|-------------------------------------------|-------------------------------------------------|
| • ISO/Compliance auditing | • Industrial and greenhouse gas emissions | • Regulatory licensing |
| • EMS implementation | • Wastewater management | • First Nations liaison |
| • Integrated ISO 14001 and 9001 systems | • Environmental Assessments | • Public inquiry |
| • Regulatory compliance | | • Budget and expense |
| • Air/water quality | | • Internal/external reporting and presentations |
| • Mold/asbestos abatement | | • Contaminated Sites |
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PROFESSIONAL EXPERIENCE

Environmental Manager, Gerdau Manitoba, Selkirk, Manitoba 2011 to present

- Manage environmental program for a 650 acre steel recycling yard and steel mill; including, maintenance of environmental management system, auditing, air, water, wastewater, and noise quality, hazardous waste management, co-products recycling, waste reduction, spill response, and environmental communications.
- Ensure all environmental impacts are identified and implement programs to monitor parameters, ensuring compliance with regulations, and ISO and industry standards.
- Lead auditor to ISO 14001 standards and regulatory compliance for facilities within Gerdau North America.
- Conduct internal audits to ISO 9001 2015 Standard, ensuring Quality Standards were reviewed and evaluated.
- Provide support to ensure regulatory compliance for three downstream finishing mills (Monteferro and Metal Fabrication Technologies) in Manitoba and Memphis, Tennessee.
- Develop project material and communicate environmental performance of the site to the public (Community Advisory Committee), stakeholders, industry groups, and federal and provincial regulators.
- Radiation Safety Officer (RSO) for the site: ensure quality infeed to ensure quality of the product and compliance with all requirements of the site's Canadian Nuclear Safety Commission licence.

Environment Officer, Manitoba Conservation, Selkirk, Manitoba 2011

- Directed implementation of various environmental programs addressing environmental issues; including, wastewater treatment, waste disposal grounds, hazardous wastes, and contaminated sites.
- Technical professional entrusted with responsibilities of consultation and communication with various levels of government and general public. Lead technical presenter at town counsel and government meetings.
- Protected environment and business interested through keen interpretation and enforcement of environmental acts and regulations by means of site inspections, project review, and public education.

Environmental Manager/Consultant, Tembec Paper Group, Pine Falls, Manitoba 2004-2010

- Managed all aspects of a ISO 14001 industry based environmental management program, including, developmental and maintenance of environmental management system, air emission and greenhouse gas

emission control, effluent treatment, hazardous waste management, waste reduction, energy conservation, spill response, and internal and external communications.

- Lead auditor to ISO 14001 standards and regulatory compliance audits for forestry and mill divisions.
- Supervised operation and human resources components of wastewater treatment facility, municipal sewage lagoon and water treatment facility, providing personnel training and development.
- Spokesperson and community liaison for both the First Nations and local community regarding site operations.
- Obtained excellent and unique skill set in developing shut down plan for an industrial facility; skills obtained included addressing potential environmental issues and remediation methods associated with a site closure.

Environmental Scientist, *Jacques Whitford Environment Limited*, Ottawa, ON 2002-2004

- Project management of Phase I and II Environmental Site Assessments, including, proposals, budget management, design of field programs, and report preparation and review.
- Conducted Phase I, and II Environmental Site Assessments, including, historical review, subsurface investigations, review of applicable criteria and legislation, analysis of site data, and report preparation.
- Business development and relationship manager for private and public sector clients.
- On-site supervisor for Underground Storage Tank (UST) decommissioning and removal projects.
- Performed Environmental Assessments from the initial site visit to the completion of report, including, identification of the potential social, economic and environmental impacts.
- Developed strong research skills in comprehending, interpreting, and applying local legislative, regulatory and guideline standards towards business and the environment.

Environmental Specialist, *Public Works Government Services Canada*, Winnipeg, MB 2000-2002

- Conduct Phase I Environmental Site Assessment; including, site visits, historical review, review of applicable criteria and legislation, and report preparation.
- Implemented federal buildings/facilities program, focused on recycling and waste reduction.
- Conducted various field sampling, analysis and reporting projects.

Environmental Scientist, *Department of Indian and Northern Affairs Canada*, Yellowknife, NWT 2000

- Analyze and interpret mining activity data, assess compliance with water quality legislation and write compliance report inclusive of recommendations concerning water permits.
- Compile scientific data and solicit input from affected First Nations groups and broader community in order to identify potential environmental and socio-economic impacts of mining activity for the Diavik mine project.
- Evaluate compliance with water quality legislation by reviewing applications and conducting interviews for water licensing. Provide permit recommendations.

EDUCATION/CERTIFICATIONS

Lead Auditor-Quality Management Systems: 2015 Standard *Exemplar Global*
Lead Auditor-Environmental Management Systems: 2015 Standard *Exemplar Global*
Environmental Professional (EP) *Canadian Environmental Certification Approvals Board*
Master of Environment (M. Env.), *University of Manitoba*, Winnipeg, Manitoba
Environmental Science Program (Honours B.Sc.) *University of Manitoba*, Winnipeg, Manitoba
Biological Technology Program, Red River *Community College*, Winnipeg, Manitoba

ADDITIONAL TRAINING

ISO 9001: 2015 QM-Quality Management Systems v2.0, *BSI Group*, Winnipeg Manitoba
ISO 14001: 2015 Lead Auditor Training, *SAI Global*, Winnipeg, Manitoba
ISO 14001: 2004 Lead Auditor Training, *TA Solutions*, Winnipeg, Manitoba
Leadership Development Lab, *Turbo Leadership Systems*, Pine Falls, MB
ISO 14001: 2004 Auditor Training, *Accademia Qualitas*, Cranbrook, British Columbia
Environmental Risk Assessment *Jacques Whitford Environment*, Ottawa, Ontario
Phase I and II Environmental Site Assessment *Jacques Whitford Environment*, Ottawa, Ontario
Environmental Assessment *Canadian Environmental Assessment Agency*, Winnipeg, Manitoba
Winter Survival Training *Indian Affairs and Northern Development Canada*, Yellowknife, North West Territories